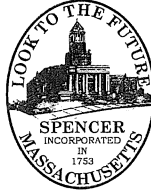


TOWN OF SPENCER
Office of Utilities & Facilities
Water Department

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ENVIRONMENTAL POLICY

Original Adopted: 5/29/09, Last Revised: 11/13/2011

In looking to a sustainable future, the Town of Spencer Office of Utilities and Facilities is committed to improving the environment.

We will do so by:

- Complying with federal, state and local environmental laws and regulations;
- Creating a safe working environmental for our employees and protecting public health;
- Promoting positive environmental stewardship;
- Preventing pollution; and
- Continuously improving our environmental performance.

Steven J. Tyler 11/13/2011